

The Security Executive's Job Report

Week of October 24, 2006

NORTHEAST

Director of Safety and Security. Location: Elizabeth, NJ. Company: **Hilton Newark Airport.** Salary: \$45,000 - \$50,000. Job Description: The Director of Safety and Security is responsible for providing a safe and secure environment for all occupants of the Hotel by ensuring that the premises is maintained with all laws, regulations and codes pertaining to security and safety. Assign duties, schedule staffing and monitor activities of personnel. Investigate all property losses, fire, accidents and reports of unusual occurrences. Conduct fire and safety inspections to ensure compliance with the law and corporate policy. Job Requirements: College degree in criminal justice or related field preferred. Prior law enforcement, Security or other military experience required. Minimum of five years previous experience required. CPR certification and first aid training required. Prior Hotel experience preferred. Contact Information: Rosa Velazquez, Director of Human Resources, Hilton Newark Airport, 1170 Spring Street, Elizabeth, NJ 07201-2114 Phone: 908-351-3900 Fax: 908-351-9528.

Northern Division Director of Security. Location: Manchester, NH. Company: **Comcast Corporation.** Requisition #: 33610BR. Job Responsibilities: Reporting to the Divisional VP of Finance, the Director of Security for the Northern Division is responsible for setting the strategic vision. Through the implementation of best in class security and risk management practices, this role will instill protection and security of the Division's employees and assets. The scope of responsibilities include but are not limited to; Physical security and access to company facilities, management of third party security guard services, theft of company property and services, damage recovery, business continuity planning, vandalism, forgery, workplace violence, assaults and burglary. Additionally, the position shall plan, develop, coordinate, and oversee all investigations within the Division relating to criminal or other acts which have or may have detrimental effect on the company. The Director of Security will interface directly with the Company's Chief Security Officer and provide assistance as needed. Direct physical security strategies and systems for the Division. Provides leadership in the area of risk management and consults to senior management to ensure the safety of all employees and Divisional assets. Researches and implements best in class security and risk management practices. Sets the vision and direction for the development of department budgets and forecasts. Provides Leadership and direction to the Security and Risk Management staff. Ensures all investigations are objective and conclusive with the best interest of Comcast. Sets expectations with security team members for the timely and accurate completion of investigative reports. Directs and oversees multiple types of investigations (Code of Conduct, Theft of Service, Workplace Violence, etc.) at any time, assuming control of high stress investigative situations. Along with the security team in the Division, the Director will manage

the recovery of damages from third parties and work with business units to ensure that business continuity plans have been developed, funded, approved and maintained. Establishes standard consumer/end user theft of service practices and reporting procedures to be implemented by local system/area level employees. Oversight of Code of Ethics violation allegations including investigations of Business Integrity Line (BIL) reports, acting as the Divisional point of contact with the Corporate Internal Audit Department on these matters. Contributes to the operation and management of the Department in areas such as recruiting, staffing, scheduling, budgeting, training, etc. Travels to Comcast locations as necessary. Provide direct management, strategic oversight and sets team goals for the Security team members across the Division. Develop key relationships with law enforcement agencies as well as risk management vendors. Establish and manage trusting and collaborative relationships with physical security vendors who provide on site security staff services as well as surveillance technology and security badge systems throughout the Northern Division. Holds vendors accountable for commitments made and approves monetary payments to vendors. Development and maintenance of professional working relationships with various law enforcement agencies. Often acts as a primary point of contact with law enforcement in cases involving employees or customers. Build and maintain positive relationships with Comcast employees throughout the Division and its Regions. As well as establishing cross-functional relationships within the company to learn and share best practices for investigations. Direct the management and gathering of data and related performance reports for security function. Preparation and documentation of investigations for Human Resources, legal counsel or law enforcement agencies with minimal supervision. Preparation and maintenance of case files and assignment of case numbers. Completion of case log books in a meticulous and timely manner. Ensures that risk management staff is trained and adhering to all documentation protocol and maintenance of evidence per chain of custody guidelines. Communication of investigative information obtained on a need to know basis only. Ensures there is a reliable and sound tracking systems for archiving data to be used in potential investigations as well as retrieval of data for security matters. Directs and manages key and high profile or sensitive investigations. Conducts successful interviews of suspects, witnesses and victims. Works "undercover" as required to perform "buy-bust" operations and or controlled illegal equipment purchases. Performance of surveillance activities as required. Provide testimony under oath in municipal, superior and federal court as required. Minimum Requirements - Education: BA or BS degree in Business, Criminal Justice or related field preferred Experience: 5 years prior law enforcement and/or investigation experience; 3-5 years management experience in corporate security; Certified Protection Professional (CPP) and/or Certified Fraud Examiner (CFE) preferred; Must be knowledgeable in State laws and State

statutes impacting security methods/
investigations/methodology; Experienced in policy execution,
implementation and exercising good judgment Excellent written
and verbal communication skills essential To Apply: Go to
https://sjobs.brassring.com/1033/ASP/TG/cim_jobdetail.asp?parnerid=13670&siteid=197&AReq=33610BR and follow the
links.

Safety & Security Manager. Location: New York, NY.
Company: **Hilton Times Square.** Job Description: The
Security Manager is to supervise the activities of the security
staff. Provide leadership and assistant in hotel emergency
situations. Protect the hotel's guests, property, assets, visitors,
patrons, etc. from losses, liabilities and theft. Provide leadership
to the Security Officers and Fire Safety Directors. Conduct
counseling sessions to Security staff members as required.
Ensure that daily job tasks are carried out. Investigate incidents,
accidents and losses suffered by the hotel, guests, patrols,
employees and visitors. Process items lost within the hotel by
visitors, employees, guests, patrons, etc. Operation of a fully
addressable fire command station. Perform the duties of the
Security Officer and/or Fire Safety Director as required. Make
citizens arrests as required in the event that a crime takes place
on the property of the hotel. Write incident, accident and loss
reports. Proof read reports written by Security staff. Lead,
execute and oversee building evacuations. Lead the hotel's fire
brigade. Maintain and ensure staff maintains a guest friendly
atmosphere at all times. Job Requirements: First Aid / CPR
Certification, NYC Fire Safety Director Certification, of Fitness
as a Fire Safety Director in a Hotel / High Rise. (Z50 or
F25)(preferred) New York State Security Guard license -
Required Experience - 1-3 years as a Security Supervisor in a
Hotel or customer service based environment
Preferred/Required
Skills - Excellent written and verbal communication skills.
Working knowledge of Microsoft Windows software preferred.
Must be able to stand for extended periods of time, conduct floor
patrols to include the entire facility if necessary. Must have the
ability to pursue and apprehend persons that have committed
crimes against the hotel or guests, employees, patrons and
visitors. Contact Information: Director of Human Resources,
Hilton Times Square, 234 West 32nd Street, New York, NY.
10036. Fax: 212-642-2518.

Professor of Security Studies. Location: Carlisle, PA.
Company: **United States Army War College.** Salary:
\$60,000 - \$120,000. Candidate will participate in the planning,
administration, management, and teaching of graduate-level
educational curriculum and programs for U.S. Army War
College students. He/she will be responsible for education,
research, and outreach on subjects involving national security
policy and strategy, political aspects of globalization, economic
power, and world politics. Qualified candidates must have an
established record of superlative teaching at the graduate or
senior service college level. Substantial preference will be given
to candidates with an earned doctorate and demonstrated
expertise and experience in national security issues, the political
aspects of globalization, the economic elements of national
power, and world politics. Full details of qualifications and
application procedures may be found at: www.carlisle.army.mil,
select "Carlisle Barracks," select "Employment Opportunities,"
select "Job Opportunities at U.S. Army War College," and then

select "Title 10." Applicants should submit a letter of interest
and curriculum vitae to Professor James B. Bartholomees,
Department of National Security and Strategy, U.S. Army War
College, 122 Forbes Avenue, Carlisle, PA 17013, or e-mail to:
james.bartholomees@carlisle.army.mil. For full consideration,
applications must be postmarked by 4 December 2006.

Deputy Chief of Police for Operations. Location: Amherst,
MA. Company: **University of Massachusetts – Amherst.**
Background: The University of Massachusetts Amherst is one
of the nations most prestigious and honored centers for public
higher education. The flagship campus of the Commonwealth's
University system, UMass Amherst is a major research
university enrolling a highly selective student-body of more than
24,000 students from all 50 states and over 100 countries.
Approximately 12,000 students live in residence. The campus
provides a rich cultural environment in a rural setting close to
major urban centers. As a member of the Five College
consortium, the University shares a mutually rewarding
relationship with students, faculty, and staff from Amherst,
Hampshire, Mount Holyoke, and Smith colleges. Under the
leadership of Chancellor John V. Lombardi, the campus has
embarked on an aggressive construction and staffing plan. New
construction and renovation projects will total over \$500 million
in the next five years. In addition, 250 additional faculty
positions will be supported. To complement this ambitious
agenda, the university will expand its police department
administrative staff, lieutenants, sergeants and uniform officer
bureau over the next five years. The increased staffing levels
will enable the university to meet the challenges of community
policing in the 21st century. Job Announcement: The UMass
Amherst Police Department is seeking a Deputy Chief of
Operations who will report directly to the Chief of Police. As a
senior member of the command staff, the Deputy Chief will be
responsible for managing and overseeing the operations
component of Campus Public Safety, with specific
accountability for ensuring the prevention and reduction of
crime and disorder, ensuring that high-risk incidents and
situations are managed appropriately, and ensuring the
appropriate and cost-effective delivery of police operations. The
university is seeking candidates who meet the following
qualifications: *Bachelor's degree in criminal justice or a related
field (masters degree preferred) and graduation from an
accredited police academy. Must hold or be eligible to receive a
valid license to carry firearms in Massachusetts. *Demonstrated
success in leadership positions in a police department, with at
least five years of supervisory experience at a command level;
*Demonstrated ability to organize, supervise, train, motivate and
evaluate assigned staff; *Extensive training and expertise in
community policing and in police methods and investigative
procedures; *Knowledge of mandatory crime reporting
laws/regulations and laws pertaining to juveniles and university
students;
*Ability to assess law enforcement or other hazardous situations
and determine an appropriate course of action and to maintain
calm, courteous, objective and conscientious attitude and
demeanor in all situations; * Ability to maintain physical fitness
appropriate to police work and have the ability to travel, and to
work evenings and weekends as necessary. The successful
candidate will be an accomplished professional who possesses
strong spoken and written communication skills and who has the
capacity for problem-solving, with particular emphasis on

innovative abilities related to crime reduction. Finally, the Deputy Chief must have personal characteristics that ensure effective working relationships with all segments of the university and the public, including a commitment to meeting the needs of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of the student, employee and community populations. To apply, please send a current resume and cover letter summarizing your qualifications and five references to the Police Executive Research Forum, UMass Deputy Chief Search, 1120 Connecticut Ave., NW, Suite 930, Washington, D.C. 20036. This position is open until filled. Salary will be commensurate with skills and experience. Additional information about the UMass Amherst Police Department can be found at www.umass.edu/umpd.

Assistant Director of Safety and Security. Location: Astoria, NY. Company: **Mount Sinai Hospital of Queens.** Salary: \$45,000. Description: Ability to conduct investigations, supervise full-time and contract security personnel, conduct risk analysis and vulnerability assessments, perform facility safety assessments. Must have the ability to provide training development Re: Safety, Security and Emergency Preparedness. Qualifications: Minimum of 60 college credits, Bachelor Degree preferred, 5-7 years at a supervisory level and or previous law enforcement, must be computer literate (ms word, excel, power point, access). Ability to attain FDNY certificate of fitness. Contact Information: Roy Cox, Mount Sinai Hospital of Queens, 25-10 30th Avenue, Astoria, NY 11102. Phone: 718-267-4334 Fax: 718-267-4241 Email: roy.cox@mountsinai.org

WASHINGTON, DC AREA

Deputy Project Manager of Administration. Location: Washington, DC. Company: **Inter-Con Security Systems, Inc.** Salary: \$80,000 - \$85,000. Inter-Con Security Systems, Inc. is a leading U.S. security company, providing a full range of physical security services to commercial and industrial customers on four continents. Inter-Con is an industry leader in several geographic markets and functional areas of security, and is a major provider of security services to local, state and federal governments. Inter-Con has achieved a position of international leadership in the field of diplomatic security provided to the U.S. and foreign governments. Inter-Con is accepting resumes for a Deputy Project Manager of Administration to work on a prestigious Washington DC contract. Summary: Review and manage all Administrative aspects of a high level Federal Contract to ensure Inter-Con's security services provided to the client are effective, efficient, meet or exceed client expectations, and ensure contract compliance. Essential Functions: · Maintain and manage client relations through directing administrative operations managers and supervisory personnel. · Continually maintain interaction with the customer's administrative officials, and provide timely responses to their needs · Ensure security procedures and requirements are consistently applied and enforced · Brief Inter-Con Executives on financial, HR and administrative activities · Provide direct supervision for support staff personnel. · Review and audit payroll and invoicing · Work with recruitment personnel in the processing of entry level and supervisory personnel · Review procedures to ensure the efficient scheduling of employee duty schedules to meet Customer, contract, and business requirements · Perform

additional duties as directed Education/Experience: Bachelor degree and ten (10) years of successful security experience at the level required by the contract of which five (5) years must be in management at the level required by the contract or Bachelor degree and eight (8) years of successful civilian or military equivalent law enforcement experience of which three (3) years must be at a level of leadership commensurate with this position or Associates degree and fifteen (15) years of successful civilian or military equivalent law enforcement experience of which ten (10) years must be at a level of leadership commensurate with this position or Twenty (20) years of successful civilian or military equivalent law enforcement experience of which ten (10) years must be at a level of leadership commensurate with this position. or Five (5) years of successful security experience at the level required by the contract of which three (3) years must be in management at the level required by the contract In the contract security management industry, or an equivalent combination of education and experience sufficient to perform the essential functions of the job, as determined by the company. Ability to pass a criminal background check and drug screening. Requirements: · Exceptional verbal and written communication skills · Excellent leadership, supervisory, management, and customer service skills · Must be an accomplished motivator and able to promote teamwork and mentor and coach others · Exceptional computer skills including intermediate to advanced knowledge Microsoft Office Suite (Word, Excel, Outlook, PowerPoint) · Exceptional presentation and training skills and the ability to communicate effectively with a variety of audiences including management, clients, and employees · Ability to think and act independently, possess strong reasoning and problem-solving skills, and make sound and timely management decisions · Required to have strong customer service and service delivery skills · Must be able to work in the United States · Must have valid drivers license for the state of residence Qualified applicants, please send resume and cover letter via e-mail to jneville@icsecurity.com. Resumes can also be faxed to 202 647-0562

SOUTH

Manager, Security. Location: Williamsburg, VA. Company: **Busch Entertainment Corporation – Busch Gardens, Williamsburg.** Salary: \$44,429 - \$55,536. Job ID: RJ-2006-611. Company Overview: As a leader in the global brewing industry, Anheuser-Busch is committed to finding innovative ways to continually improve. It's this kind of thinking that creates a unique work environment by rewarding talent, celebrating diversity and encouraging forward thinking. Anheuser-Busch operates 12 breweries in the United States and multiple international breweries. The company holds nearly 50 percent of U.S. beer sales and has business alliances with leading international brewers. Anheuser-Busch subsidiaries include one of the largest theme park operators in the United States, one of the largest U.S. manufacturers of aluminum beverage containers and America's top recycler of aluminum cans. Making Friends is Our Business! Requirements and Competencies: *Two years college or equivalent management experience. *Three (3) to (5) years of supervisory/management experience in Security, Law Enforcement, or related field. *Valid State Driver's License *Ability to become CPR/AED certified *State license(s) and applicable certification(s) required *Certified Protection Professional preferred *Must have

excellent written and verbal communication skills *Strong organizational skills and the ability to lead and motivate people *Knowledge of applicable local, state and federal ordinances as it applies to security and law enforcement *Able to create and manage department budgets. Comprehensive understanding of safety requirements and experience in loss prevention and investigation procedures; excellent problem solver; possess basic computer skills

Primary Responsibilities: *Administer overall management of security supervision and assume the responsibilities in the absence of the Security Director. *Develop and implement security training programs, procedures, and policies; provide direct administrative and operational oversight/management of the Security Department. *Prepare and oversee budgets including capital, labor and operating expenses *Responsible for competency and productivity of investigative unit; liaison to all departments within the organization and other industry entities *Oversees all internal investigations involving violations of policies or procedures *Direct management of special events and security for all dignitaries

To Apply: Go to

<http://www.buschjobs.com/scripts/JobDetail.aspx?jobid=10263> and follow the links.

Assistant/Associate Professor – Criminal Justice. Location: Greenville, NC. Company: **East Carolina University.** Vacancy # 40757. The Department of Criminal Justice invites applicants to fill a faculty tenure track position for Fall 2007, to begin in August. Salary will be commensurate with qualifications. ECU, a doctoral institution within the University of North Carolina system, is the third largest public university in NC with an enrollment of 22,500. The university is located in Greenville, NC, a city of 60,000 about 80 miles east of the state capital in Raleigh and 80 miles west of the beaches along the outer banks. Greenville has been described by the city's chamber of commerce as the retail, healthcare, educational, cultural, and sports center of Eastern North Carolina. The Department of Criminal Justice offers a master's degree in criminal justice, as well as graduate certification in substance abuse or security studies. There are approximately 230 declared majors in the baccalaureate program and 200 intended majors. We also offer minors in criminal justice and forensic science. For additional information on ECU, please visit our website at www.ecu.edu. Requirements: The department seeks to attract scholars with a terminal degree in criminal justice or a closely related field. ABDs who will have a PhD in hand by May of 2007 are encouraged to apply. A JD degree is not acceptable for this position. We seek highly motivated individuals with a demonstrated commitment to scholarship, teaching, and service. The position is open at the rank of Assistant or Associate Professor. We are seeking an individual who specializes in forensic science. While a background in law enforcement or criminal investigations is desired, it is not required. Screening will begin November 17, 2006, and continue until the position is filled. In addition to submitting a letter of application detailing interest and particular strengths for the position sought and a current curriculum vita online at www.jobs.ecu.edu, please submit three letters of recommendation and a writing sample of scholarly work to the address noted below: Dr. E. Gail Sharpe Marsal, Chair, Faculty Search Committee, Department of Criminal Justice, East Carolina University, Greenville, NC 27858 Phone: (252) 328-1447; Fax (252) 328-4276; Email:

sharpee@ecu.edu View this job posting at

<https://ecu.peopleadmin.com/applicants/Central?quickFind=54136>

Chief of Safety & Security. Location: Roanoke, VA.

Company: **Roanoke Regional Airport Commission.** The Roanoke Regional Airport Commission seeks a Chief of Safety & Security to manage its Safety & Security Division comprised of two Sergeants & ten Airport Police Officers.

Associates Degree in Criminal Justice or related area is required. Graduation from civilian police academy mandatory. Minimum of 8-10 yrs experience in law enforcement required. Must meet/maintain requirements of Virginia Department of Criminal Justice Services to be Special Conservator of the Peace. Must also have/maintain eligibility to possess a firearm & meet & maintain TSA security requirements for unescorted access to Secure Area & other airport operations areas. Please submit statement of interest, résumé and current salary information to: Chuck Rohre, Waters-Oldani Executive Recruitment, 5050 Quorum, Suite 625, Dallas, TX 75254 Phone: 972.481.1950 • Toll Free: 877.356.2924 • Fax: 972.481.1951

search@watersconsulting.com www.watersconsulting.com

Closing date for application: October 30, 2006

Chief of Police. Location: Culpeper, VA. Company: **Town of Culpeper.** This position provides the right police professional with a unique opportunity to lead an outstanding department committed to public safety and community policing. Culpeper is a rapidly growing Town of 15,000 with average annual growth of 8% since 2000. The Culpeper Police Department is a CALEA accredited agency and has 42 sworn police officers, 10 reserve and auxiliary officers, and 9 civilian employees. The Department has a \$3.8 million budget. The Department responds to more than 32,000 calls for service annually, a figure that has more than doubled during the past five years and is projected to continue to increase by approximately 10% each year through the end of this decade. The Department made 1,973 felony and misdemeanor arrests during FY06 and is able to clear nearly 70% of all reported crimes, a rate that is more than double the national average. Appointed by the Town Manager, the Police Chief is a key member of the Town's management team. The Chief is responsible for the management and administration of the Department, including protection of life and property, regulation of traffic, apprehension and detention of law violators, parking control and other related activities. The Police Chief manages the preparation of the annual operating budget for the Department. The Town is seeking a principled, accountable, enforcement professional with excellent leadership skills. This individual will bring a thorough knowledge of community policing, police management practices and a comprehensive technical knowledge of police services. The ideal candidate will have a working knowledge of CALEA accreditation process. The strong candidate will have been a police professional in a comparably-sized or larger municipality and will have had previous experience in an organization that is undergoing rapid change and growth. These organizations should be recognized for excellent customer service and community involvement. Candidates must possess a four year degree in law enforcement, public administration or a related field and at least ten years of increasingly responsible experience in law enforcement, with at least five to seven years experience as a senior law enforcement manager. A master's

degree is preferred. Extensive experience as a senior law enforcement manager may be substituted for education. The Chief will be required to reside in the Town of Culpeper. A complete position profile, job description, application and outline of the selection process can be found at www.culpeper.to or www.culpeperpd.com. To apply, please send a completed application, letter of interest, and resume to Brannon Godfrey, Town Manager, Town of Culpeper, 400 S. Main St., Culpeper, VA 22701. Closing date for application: November 30, 2006.

MIDWEST

Manager of Global Investigation & Security. Location: Akron, OH. Company: **Goodyear Tire & Rubber Company.** Requisition Number: 12367. The Goodyear Tire & Rubber Company currently has an opening for a Manager of Global Investigation and Security at its corporate headquarters in Akron, Ohio. Goodyear is North America's largest tire company, manufacturing and marketing tires for most applications. It also manufactures and markets several lines of power transmission belts, hose and other rubber products for the transportation industry and various industrial and consumer markets. Goodyear is one of the world's largest operators of commercial truck service and tire retreading centers. In addition, it operates about 1,800 tire and auto service center outlets. Goodyear manufactures its products in more than 100 facilities in 29 countries, producing more than 200 million tires annually. It has marketing operations in almost every country around the world. Goodyear's 2005 net sales totaled nearly \$20 billion. Purpose of this Position: Management of investigations and security services for all SBU's and Corporate support functions. Prevent, mitigate or resolve security issues by analyzing and identifying specific events or known risks. Provide recommendations and resources to protect Company assets [associate (including executive protection), intellectual and real property] and lessen Corporate liability. Coordinate with the Director, Field Audit & Investigations cases to be investigated internally or through outsourcing. Provide investigative support to Internal Auditing and assist with Corporate anti-fraud program. Role Responsibilities: Provide expedient and economic investigative service. Direct/ review/assign and perform applicant investigations, due diligence, and special investigations. Determine through threat analysis the likelihood of physically threatening or embarrassing situation/occurrence to all associates, especially senior Officers. Direct the Corporate Crisis program's annual testing and updates. Direct, identify and develop needed or requested facility security services. Direct the Department of Defense National Industrial Security Program. Identify, select and direct vendors who supply security services, contract guards, investigative, pre-employment and risk forecast material. Qualifications: Required - *Bachelor or higher level degree and Private Police State Certified Training or Military Police Training. *Police/security investigative experience. *Coaching, decision making, organizing, communicating, problem solving, team development, conflict resolution, influence management, goal setting, program development. *Advanced software utilization, communication skills, firearms proficiency, defensive tactics, interview and interrogation proficiency, photographic and surveillance proficiency, case management for court. *Highly ethical, high energy, self-directed, organized, analytical. *Must be thoroughly knowledgeable of the criminal

justice system at the municipal, state and federal level, including rules of evidence and the statutory elements of various crimes. *Must be able to communicate with associates at all levels including Corporate Officers. *Must possess requisite security knowledge and the business administration skills necessary to integrate the security function in support of enterprise goals. Desired - *Federal Law Enforcement Investigative Training or Municipal Police State Certified Training. *Police sector investigative experience, Certified Fraud Examiner, Certified Protection Professional. *Strategic Integration, graphic presentations, criminal forensics. To Apply: Go to <https://goodyear.recruitmax.com/ENG/candidates/default.cfm?zCategory=JobProfile&szOrderID=12367> and click on "Apply to this job"

Crisis Management Specialist. Location: Deerfield, IL. Company: **Takeda Pharmaceuticals.** Objective: In cooperation with the Manager, the Crisis Management Specialist will be responsible for coordinating resources and monitoring emergency response plans, policies, and procedures to address manmade and natural disasters impacting Takeda employees and interests both domestically and internationally. Responsible for administrative and operational support of Takeda's Emergency Response Team and Crisis Management Team, coordination of the monthly Emergency Response Team meetings, and the development, monitoring, and execution of the emergency/crisis management training and exercises for the fiscal year. Responsible for working closely with the various business units to implement Takeda's crisis management/business continuity plan, which includes site visits to Takeda facilities to conduct risk assessments, business impact analysis, disaster recovery development and crisis management/business continuity training. Accountabilities: *Responsible for assisting the Manager, Security with developing and implementing crisis management/business continuity policies and procedures at the Home Office and Regional Sales Offices. *Planning, design, development, and implementation of crisis management/business continuity processes at the Home Office and Regional Sales Offices. *Providing input and perspective to internal and external company clients to insure relevant business continuity issues are understood and considered when formulating business strategies. *Conduct risk assessments and business impact analysis for TPNA, TSD and TGRD. *Enhance and expand training of Takeda's Emergency Response Team and Crisis Management Team. *Assist in the management of emergency and crises facing Takeda domestically and internationally. Document all crises and emergencies for historical and training purposes. *Coordinate and manage annual tabletop exercises and drills. *Integrate crisis management and business continuity planning into each department's operations at TPNA and TGRD. *Compile and communicate metrics of the overall crisis management program. *Post and update content on the Emergency Response Team and Crisis Management Team web pages on Horizon. *Coordinate the Automated External Defibrillator (AED) program at Takeda's Home Office with the appropriate local hospital(s). *Provide budget management assistance and support for ERT and Crisis Management Team programs. Educational Requirement: Bachelors degree required Skills and Knowledge: *Public Administration, Emergency Management, or a related field of work. *5 years emergency

management, project management, and/or crisis management/business continuity experience. *Functional knowledge and experience in planning, developing and maintaining effective emergency management training and exercises. *Ability to recognize crisis situations and respond appropriately. This includes coordinating personnel and resources during a crisis event until resumption of normal business operations. Exceptional written and oral communication skills are required for delivery of timely reports to senior management, presentations, and facilitating training and exercises. Must have experience and confidence with public speaking before large groups. *Must have budget management experience and working knowledge of business continuity processes. Must be able to coordinate and operate tabletop simulations. *Must have previous experience with emergency notification systems, business continuity software, as well as with Microsoft products. *Ability to work with many organizations both internally and externally, to include local, state and federal authorities. Licenses/Certifications: Preferred: *Certified Safety Professional (CSP) *Certificate in Emergency Management (CEM) Travel Requirements: *Estimated travel for this position will be 5-10%. *Travel will include trips for Takeda facilities for risk assessments, business impact analysis, disaster recovery development and crisis management/business continuity training. *Travel for conferences, seminars, training, and business continuity association involvement will also be required. To Apply: Go to www.tpna.com and follow the links. No Phone Calls or Recruiters Please.

WEST

Director, Corporate Security. Location: Woodland Hills, CA. Company: **AIG SunAmerica.** Job ID: SunBSAV1. Position Description: Provide management & consulting services to AIG business units in California and other designated locations within the areas of guard force management, asset protection, loss prevention, risk assessment, investigations, event and physical security management. Develop ongoing loss prevention strategies using physical systems as well as employee procedures. Administer all security functions for AIG SunAmerica companies irrespective of national location. Recruit, train, and manage the AIG SunAmerica Emergency Response Teams. Research, develop and implement a variety of employee security awareness programs for worldwide use. Conduct selected investigations as required. Position Requirements: Qualifications: Bachelor's Degree or equivalent experience required. MBA or JD desired. Seven to ten years combined experience as staff member in a U.S.-based corporate security program or substantial background as a special agent, investigator, or equivalent position in a recognized Federal, State or local law enforcement, public safety, or intelligence agency. Specialized knowledge of investigative techniques and physical security systems required. Strong personal computer skills required. CPP designation desired. To Apply: Go to http://careers.peopleclick.com/jobposts/Client_AIG/BU1/EXTERNAL/pck333-47388.htm and follow the links.

Mgr, Safety/Security 2. Location: San Jose, CA. Company: **KLA-Tencor Corporation.** Job ID: 013357. Responsibilities: This position has the primary responsibility of providing investigative services, support and management as outlined and within KLA-Tencor (KT) Company Policy. The Corporate

Investigations Manager will report to and be under the direction of the Director of Global Security. This individual will be responsible for planning, organizing, directing, managing and evaluating the KLA-Tencor global investigations program and related activities. The candidate will be responsible for conducting internal and external investigations relating to threats or loss to company assets, intellectual property, information assets, corporate image, employees, contractors, customers and vendors. He/she will support corporate legal, audit, safety, security, HR, IT and the business units with risk assessments, workplace violence, security awareness, risk mitigation, and training programs. He/she will provide internal expertise in the areas of, physical and digital evidence collection and analysis, covert surveillance, interviewing, case management, and law enforcement liaison. The candidate will also be responsible for completing program goals and objectives and providing guidance and direction to the security team. Qualifications: - Bachelors degree and/or CPP, PCI, CFE, CISSP designations preferred - Relevant courses or training seminars - Seven to ten years experience in comparative levels of investigations, law enforcement, risk management or related fields, preferably in a high tech industrial environment - Related experience enforcing personnel policies and procedures, developing and implementing security procedures, performing risk assessments, criminal investigations, awareness training, loss prevention principles and concepts, completing investigative reports, giving oral presentations, knowledge of covert surveillance methods, rules of evidence, and supporting technical expertise. Skills/Attributes Required - Strong interpersonal, writing and presentation skills including the ability to communicate with all levels of management and audiences with diverse backgrounds and educational levels - Proven people, supervisory and leadership skills. - Results oriented, self-motivated individual capable of making sound judgments and independent decisions - Tactful and diplomatic with the ability to perform effectively while under pressure and diffuse conflict - Extensive knowledge of investigative theory and concepts, security procedures, risk analysis, audits, investigative techniques, rules of evidence, and preparation of investigative findings - Ability to review / analyze incident reports, information and statistical data to identify trends associated with losses and effectively communicate corrective actions to company employees and senior management - Ability to coordinate loss prevention activities with company employees, management and the security team - Must be capable of developing and implementing training programs and educational materials associated with loss prevention and assets protection efforts - Strong computer literacy in MS Office including Word, Excel, PowerPoint and Access. - Must be team-oriented with an interest in growth and personal improvement - Must be detail oriented with problem solving, investigative, and performance improvement skills - Must be able to accurately and effectively present data both orally and in written form to senior management, law enforcement, individuals and large groups - Excellent interpersonal, writing and presentation skills including the ability to communicate with all levels of management and audiences with diverse backgrounds and educational levels - Must be able to properly document occurrences which may lead to local law enforcement assistance and/or criminal or civil prosecution - Have a valid driver's license and meet standards for operating a company vehicle - Proven track record of honesty, integrity,

and reliability To Apply: Go to: <https://careers.kla-tencor.com/peoplesoft8/searchapply.html> and follow the links

San Mateo Area Director of Security. Location: Redwood City, CA. Company: **Kaiser Permanente**. Job ID: RW.0600440. Duties: Develops, implements, and manages a comprehensive and effective security, parking, and transportation services program (TSM) in accordance with professional standards, JCAHO, federal, state, local laws, and regulations. Manages the Area(s) security and TSM staff. Ensures staff is fully trained and follows established policies and procedures. Monitors the performance of the contract staff. Develops, implements, and manages service agreements for multi-site security support. Performs security assessments identifying liability, seeks solutions to reduce risk and promotes asset protection of property. Designs and develops a security management plan and manages all operational and contingency planning. Develops and presents security awareness training programs Coordinates and integrates new program development, policies, procedures, and systems technology to achieve economy of effort and scale, as well as maximum efficiency and productivity in security services throughout the Area(s). Consults with management for all security services, parking, and transportation issues. Serves as liaison with local law enforcement authorities, emergency preparedness and transportation management agencies. Conducts and/or manages Area investigations in conjunction with Regional Security Investigations. Tracks, trends, analyzes, and reports on security incidents and recommends improvements to Leader. Serves as security program manager and consultant on new construction/renovation project proposals. Designs the application and utilization of electronic systems at all Area locations. Consistently supports compliance and the Principles of Responsibility (Kaiser Permanente's Code of Conduct) by maintaining the privacy and confidentiality of information, protecting the assets of the organization, acting with ethics and integrity, reporting non-compliance, and adhering to applicable federal, state and local laws and regulations, accreditation and licenser requirements (if applicable), and Kaiser Permanente's policies and procedures. Education: BA/BS or ten years security management experience required. Advanced degree preferred. Certification as Healthcare Protection Admin (CHPA) or Protection Profession (CPP) certification preferred. Qualifications: Substantial middle to senior management experience in security management, hospital security, or law enforcement management (usually 7 years). Demonstrated experience in federal and state compliance requirements in governing security, safety, risk management, and transportation systems. Knowledge of JCAHO requirements, and federal, state, and local regulations. Knowledge of California penal code. Member of American Society of Industrial Security and/or International Association of Health, Safety & Security preferred. Must be able to work in a Labor/Management Partnership environment. For consideration, please visit our career website at www.kaiserpermanentejobs.org to submit your resume online.

Security Director (SV-3659). Location: Scotts Valley, CA. Company: **Seagate Technology**. The Director of Supply Chain Security will be responsible for managing and directing a global cargo security program while aligning with the overall corporate goals. The position will maximize partnerships with internal and

external management staff from Logistics, International Trade Administration, Legal, Risk Management, Freight Forwarders and other 3PLs to maintain a recognized Best In Class supply chain security program. Work with external service providers to leverage cargo security resources and to monitor compliance with contractual security requirements. The successful candidate will have final responsibility for the Seagate C-TPAT program and other global trade security initiatives. The successful candidate will develop and maintain meaningful relationships with domestic and international law enforcement, as well as private sector counterparts to reduce the risk associated to cargo theft and cargo terrorism during international cargo shipments. Direct and manage complex supply chain security investigations including cargo theft, counterfeiting/product tampering, and various types of product fraud. Serve on senior level intra- and inter-corporate committees and working groups. Prepare regular presentations on supply chain security issues and concerns for internal and external consumption. Recommend modifications to corporate plans and supply chain operations. Keep abreast of significant developments in terrorism and other criminal activities worldwide and routinely assess potential impact on supply chain operations. Conduct benchmarking exercises against other supply chain security programs. Effectively manage the consequences of a crisis situation, ensuring business continuity. Experience: Qualified candidates must have experience managing complex, multi discipline programs involving multiple stakeholders. Must have experience with successfully managing third party vendors. Knowledge and field experience in supply chain security, TAPA requirements, CTPAT, FAST, and other trade security initiatives desired. Global experience required. Candidate must possess excellent interpersonal, communications, analytical skills, and the ability to interface with all levels of management. Candidates must demonstrate the ability to manage investigations and resolve incidents of retail and product fraud and cargo theft. Previous experience in a Corporate Security environment in a large organization preferred. Education: Qualified candidates must have a Bachelor's degree and 10 plus years of related experience. To Apply: Go to <http://jobsearch.seagate.careers.monster.com/getjob.asp?JobID=49039662&AVSDM=2006%2D10%2D12+17%3A28%3A13&Logo=0&col=dlt&sort=rv&vw=b&fn=555&q=security+director> and follow the links.

Director of Security/Loss Prevention. Location: Los Angeles, CA. Company: **Confidential**. Salary: \$85,000 - \$100,000. Job Description: Experienced and proven team leader to fill this high profile position for a very upscale luxury property in the LA area. Requirements: Experience in law enforcement a plus. Experience at the federal level a strong plus. Must have a proven track record of experience in handling security concerns of world leaders is essential. Note: Applicants who do not already have legal permission to work in the United States will not be considered. Contact Information: Tom Passantino, Recruiter, Email: tom@hutchinsonconsulting.com Fax: 360-574-7344.

Deputy Chief of Police. Location: Tracy, CA. Company: **City of Tracy**. Salary: Up to \$133,918. The City of Tracy is seeking an innovative, articulate leader of Police Services to assist and advise the Police Chief. The City is looking for a proven leader who can work effectively in a multicultural environment to provide new approaches to community policing,

a commitment to ethical leadership, innovative training of staff, and the highest degree of service to the community. The ideal candidate will possess the equivalent of a Bachelors degree from an accredited college or university with major coursework in public administration or a related field, and five years of progressively responsible experience in Police administration, including at least two years of supervisory experience. Possession of, or ability to obtain, an appropriate, valid P.O.S.T certificate is also required. Excellent benefits including Relocation Allowance. For immediate consideration, please send, resume with a cover letter (return email address required) summarizing your experience and interest in the position to the address below. Or, E-mail resume to Dr.BillMathis@gmail.com Dr. William Mathis, Mathis & Associates, 3435 Valle Verde Dr., Napa, CA 94558 707/252-2151 * FAX: 707/252-1349 Dr.BillMathis@gmail.com www.MathisAssociates.com Closing date for application: Position is open until filled.

Police Chief. Location: Benicia, CA. Company: **City of Benicia.** Salary: To \$146,000. The City of Benicia is seeking an experienced leader who has vision for community policing, high quality neighborhood exposure and customer service. The City wants a Chief who is a strong advocate for the Department and for the City Organization as a whole. Candidates must exhibit exceptional values and ethics while being able to communicate with various levels of the organization and the skill to form necessary partnerships. Candidates must be able to thrive in an organization valuing participation and inclusiveness. Open door policy is valued. Offering the beautiful San Francisco Bay waterfront, upscale community and numerous restaurants, schools and parks, Benicia (pop.28, 000) is a first class community with an excellent Public Safety tradition. Benicia is a safe community where quality of life, neighborhoods and excellent school system result in a rating as the #1 place to raise a family. The City offers abundance of leisure and recreational activities. Qualifications: Bachelors degree required, Masters is preferred; must have 10 years supervisory experience. Completion of POST Command College or FBI National Academy is desirable. If you are interested in being a part of this Community, please submit resume to: Dr. Bill Mathis, Mathis & Associates, 3435 Valle Verde Dr., Napa, California Phone: 707-252-2151 ? Fax: 707-252-1349 dr.bill@mathisassociates.com www.MathisAssociates.com Closing date for application: December 1, 2006 Return email address required.

Manager Security. Location: San Diego, CA. Company: **Sharp Healthcare.** Description: Incumbent is responsible for providing physical plant security including but not limited to: key control, routine security checks and patrols: incident response, reporting follow-up and investigations when necessary. Manages all shifts to include Sharp HealthCare and contract personnel. Qualifications: Associate's Degree in Criminal Justice Administration, and possesses an advance POST Certificate (Peace Officers Standards Training) from State of California. and/or hold a Certified Healthcare Protection Certificate (CHPA). With a minimum 5 years experience in supervision or management, with hospital experience preferred. Requires knowledge of state and municipal codes and policies and procedures. Experience in budgeting and staff/contact management. Strong interpersonal skills. Have knowledge of

security systems. Contact Information: Jennifer Rougeau, Sharp Healthcare, 8695 Spectrum Center Boulevard, San Diego, CA 92123 Email: jennifer.rougeau@sharp.com Phone: 858-499-5287 Fax: 858-499-5938

Director – Operations. Location: Brea, CA. Company: **Hospital Shared Services, Inc.** HSS, a leading provider of Commercial and Healthcare security support services in the United States, has been operating for 39 years and has successfully established a consistent growth pattern. We are looking for an experienced professional to join our southern California healthcare security team. Essential Functions: *Initiates, collects, and reports data for operational and administrative purposes to include overtime, recruitment, and retention. *Provides direction to various site based leadership (facility security supervisors/security program managers), Assistant Director of Operations and assists with areas of responsibility as necessary. *Maintains a positive working relationship with the Facility Security Representative and other facility management personnel, and local public safety agencies. *Identifies potential negative situations and formulates a report to appropriate leaders possible countermeasures. *Reviews reports and situations for potential negative impact from site based leadership. *Writes letters of recognition and thank you for positive situations involving HSS. *Develops consensus within an organizational climate of collegiality and diverse operational activities. *Plans, conducts, and documents emergency drills for client locations such as Infant Abduction Drills, Workplace Violence, Hostage, etc. *Analyzes department functions and makes suggestions, recommendations and/or changes when appropriate to increase effectiveness, productivity and profitability. *Coordinates and assists in security personnel training including IAHS certification programs, trimester training programs, new security officer orientation, and other training programs as needed. *Ensures completion of an Annual Security Management Plan and Annual Effectiveness Review for each JCAHO accredited assigned client. *Participates as needed as a transition team member for all newly acquired security clients. *Assists as needed with client and security personnel investigations. *Ensures all monthly, quarterly, and annual reports are provided to each assigned client in an accurate and timely manner. *Effectively manages, motivates, coaches and formally evaluates the performance of all direct reports. *Travel 40-60% of the time. Education, Experience And Skills Required: *Bachelor degree in related field; prefer Master's Degree. *Prefer 3 to 5 years of healthcare security management experience. *Experience managing multiple employees. *ASIS International Certified Protection Professional (CPP) certification & Certified Healthcare Protection Administrator (CHPA) certification required within one year of employment or eligibility. *Ability to effectively communicate with all levels of the organization, including senior leadership, site leadership, and entry-level personnel. *Excellent customer service skills. *Demonstrated ability to effectively communicate in writing and verbally. *Excellent conceptual and critical thinking skills and the ability to present ideas in a clear and compelling manner with strict attention to detail. *Proven ability to work as part of a high performance team *Demonstrated ability to train security personnel as needed/required. *Competent using personal computer as well as word processing, data management, and spreadsheet software such as Microsoft Office products. *Valid California driver

license and ability to meet the company's driving requirements. *Emotionally intelligent with excellent people skills and ability to develop and manage successful business relationships with clients and prospective clients *Strong personal presence, credibility and a high level of integrity. *Strategic orientation with ability to act tactically, as required. To Apply: Resumes with salary requirements can be emailed to hrjobs@hss-us.com. No phone calls, please. www.hss-us.com

Assistant Director – Operations. Location: Brea, CA. Company: **Hospital Shared Services, Inc.** HSS, a leading provider of Commercial and Healthcare security support services in the United States, has been operating for 39 years and has successfully established a consistent growth pattern. We are looking for an experienced professional to join our southern California healthcare security team. Essential Functions: *Initiates, collects, and reports data for operational and administrative purposes to include overtime, recruitment, and retention. *Provides direction to various site based leadership (facility security supervisors/security program managers) and assists with areas of responsibility as necessary. *Maintains a positive working relationship with the Facility Security Representative and other facility management personnel, and local public safety agencies. *Identifies potential negative situations and formulates a report to appropriate leaders possible countermeasures. *Reviews reports and situations for potential negative impact from site based leadership. *Writes letters of recognition and thank you for positive situations involving HSS. *Develops consensus within an organizational climate of collegiality and diverse operational activities. *Plans, conducts, and documents emergency drills for client locations such as Infant Abduction Drills, Workplace Violence, Hostage, etc. *Analyzes department functions and makes suggestions, recommendations and/or changes when appropriate to increase effectiveness, productivity and profitability. *Coordinates and assists in security personnel training including IAHSS certification programs, trimester training programs, new security officer orientation, and other training programs as needed. *Ensures completion of an Annual Security Management Plan and Annual Effectiveness Review for each JCAHO accredited assigned client. *Participates as needed as a transition team member for all newly acquired security clients. *Assists as needed with client and security personnel investigations. *Ensures all monthly, quarterly, and annual reports are provided to each assigned client in an accurate and timely manner. *Effectively manages, motivates, coaches and formally evaluates the performance of all direct reports. *Travel 40-60% of the time. Education, Experience and Skills Required: *Bachelor degree in related field. *Prefer 3 to 5 years of healthcare security management experience. *ASIS International Certified Protection Professional (CPP) certification & Certified Healthcare Protection Administrator (CHPA) certification required within one year of employment or eligibility. *Ability to effectively communicate with all levels of the organization, including senior leadership, site leadership, and entry-level personnel. *Excellent customer service skills. *Demonstrated ability to effectively communicate in writing and verbally. *Excellent conceptual and critical thinking skills and the ability to present ideas in a clear and compelling manner with strict attention to detail. *Proven ability to work as part of a high performance team *Demonstrated ability to train security personnel as needed/required. *Competent using personal

computer as well as word processing, data management, and spreadsheet software such as Microsoft Office products. *Valid California driver license and ability to meet the company's driving requirements. *Emotionally intelligent with excellent people skills and ability to develop and manage successful business relationships with clients and prospective clients *Strong personal presence, credibility and a high level of integrity. *Strategic orientation with ability to act tactically, as required. To Apply: Resumes with salary requirements can be emailed to hrjobs@hss-us.com. No phone calls, please. www.hss-us.com

Data Center Security Manager. Location: Mountain View, CA. Company: **Google, Inc.** Reporting to the Director of Corporate Security and Safety, the Data Center Security Manager will work with internal and external partners to maintain and enhance the security and safety of Google's data center operations. The Data Center Security Manager will coordinate physical security (security services, site surveys, access control and CCTV systems), investigations, risk/threat assessments, cargo protection and travel safety programs. The Data Center Security Manager may supervise employees and contractors performing specific security and safety objectives and monitor vendor performance and expenses. The Data Center Security Manager may be involved in awareness and training, special event planning and may travel approximately 35%. Requirements: *BA/BS Required. Advance degree a plus. *5+ years experience with physical security design and system installation. *Previous work experience with a multinational corporation is a plus. *Excellent interpersonal and organizational skills. *Excellent judgment, discretion and diplomacy. *Knowledge of laws and practices of employee safety. *Knowledge of current security technology including access control, CCTV, identification and special applications. *Familiar with investigative tactics including interviewing and documentation. *Experience administering a large contractor staff of security officers and control center operations. *Ability to work in and support a team environment. *High ethical standards and must have the proven ability to handle highly confidential and sensitive information. For immediate consideration, please apply at: <http://services.google.com/jobs/application/asis?action=add&job=%20Data%20Center%20Security%20Manager%20-%20Mountain%20View>

INTERNATIONAL

Head of Protection Services. Location: Toronto, Ontario, Canada. Company: **Confidential.** Description: Our client is a world-renowned, innovative hospital and health care research centre that receives over 250,000 patient visits per year. The organization provides the best in complex and specialized care by creating scientific and clinical advancements, sharing its expertise and championing the development of an accessible, comprehensive and sustainable health system. The hospital is looking for a Head of Protection Services to manage all security and fire safety issues for their 3 million square foot, multi-site operation. Reporting to the Managing Director of Facilities & Patient Support Services, this person will lead a team of supervisors and security officers and is responsible for a \$1,000,000+ operating budget. Main Functions & Purpose • Direct, manage and supervise all security issues and concerns,

including sensitive or criminal investigations. — Develop and implement annual security and fire safety goals and objectives. — Ensure effective operation and quality of service in alignment with strategic plans. — Conduct security analysis on all large hospital initiatives and projects. — Lead and direct security elements of emergency response plans; contribute to reviews and tests of the effectiveness of hospital-wide emergency preparedness and response. — Develop continuous liaison with other security agencies and police to ensure quality of service. • Direct, manage and supervise all fire safety issues and concerns, including maintenance of an up-to-date fire safety plan, regular fire safety inspections, liaison with local Fire Department and fire safety analysis on all large hospital initiatives and projects. — Serve as the organization's Fire Marshal, responsible for fire safety training, inspections, drills and code compliance for all facilities. • Develop an ongoing working partnership with all hospital departments in an effort to increase security and fire safety awareness and develop innovative solutions. Develop and

administer hospital-wide training, educational and awareness programs focused on security and fire safety. Qualifications: • University (or equivalent) degree required, along with a minimum of ten years of senior administrative and supervisory experience in security or a related field. CPP strongly preferred. • Exceptional interpersonal and communication skills; Ability to utilize analytical skills and conceptual thinking to identify and resolve issues; Excellent problem-solving and conflict resolution skills; Strong customer focus, including openness; Proactive and results-oriented with ability to set action plans in motion; Self-motivated and organized, with ability to prioritize to maximize efficiency and service; Demonstrated ability to lead others and negotiate creative solutions; Well-versed in legislated enactments. To learn more about this opportunity, in strict confidence, please contact Peder Jacobsen at Feldman Gray & Associates (pjacobsen@feldman-gray.com; 416-515-7600, ext. 230).