

## ABOUT THE EDITORS

**Josie Gonzalez** (editor-in-chief) is the managing partner of Gonzalez & Harris, and has represented employers in all aspects of immigration law for more than 25 years. She recently represented a major corporation facing federal criminal charges for hiring undocumented workers. Ms. Gonzalez has published numerous articles for legal and trade journals on the topic of employer sanctions. Her background as a former criminal defense attorney and employer sanctions expert makes her uniquely qualified to address issues such as RICO and other criminal charges against employers, the future of employer sanctions, and how to develop and implement immigration corporate compliance materials. She currently chairs AILA's Worksite Enforcement Conference Committee.

**Richard A. Gump, Jr.** is the shareholder of the Law Offices of Richard A. Gump, Jr. Mr. Gump graduated from the University of Texas School of Law, and has been practicing business and employment-related immigration law for more than 30 years. He is a member of AILA, past chair of the AILA Texas Chapter, past chair of the AILA Texas Service Center Liaison Committee, and is a member of the AILA Worksite Enforcement Conference Committee. Mr. Gump has been named in *Texas Lawyer's* "Go-To Guide" as one of the attorneys whom his peers would call if they needed representation in immigration law, and since 2003 has been recommended by *Super Lawyers* in the field of immigration law. He also has been recognized in *The International Who's Who of Business Lawyers 2006* and *Chambers USA: America's Leading Lawyers for Business* in 2006. Mr. Gump handled the first employer sanctions case filed in the southwestern United States under the Immigration Reform and Control Act of 1986, and was co-counsel in one of the largest civil/criminal settlements in worksite compliance history.

**Nancy-Jo Merritt**, a director in the Phoenix office of Fennemore Craig, P.C., has more than two decades of practice in the field of immigration law. Her practice is broad-based and includes the representation of domestic and international companies regarding visa and work authorization issues for foreign national employees. She also assists employers with federal compliance issues in the contexts of mergers and acquisitions and government audits. Ms. Merritt has been successful in challenging the federal government's interpretation of immigration law in a number of matters, and received the first award of fees in the United States from an immigration judge under the Equal Access to Justice Act. Ms. Merritt is the author of *Understanding Immigration Law: How to Enter, Work and Live in the United States*. She publishes frequently and serves as a senior editor of AILA's *Immigration & Nationality Law Handbook*, published annually. She also lectures frequently on U.S. immigration law, most frequently on issues relating to employers.

**Howard S. (Sam) Myers III** is a 1972 graduate of the University of Virginia Law School. His law practice focuses on business-related immigration. Mr. Myers consistently has been selected for inclusion in *Super Lawyers*, *The Best Lawyers in America*, and *The International Who's Who of Business Lawyers* for his work in the field of immigration law. He is cofounder of Minneapolis-based Myers Thompson, P.A., a law firm with a national business immigration practice. Mr. Myers cofounded the Minnesota-Dakotas Chapter of AILA. He is a permanent board director of AILA and served as AILA president in 1991–92. He organized and chaired AILA's Board of Publications, and currently serves as a member of that board. He has chaired and served on AILA's Committee on INS Reorganization and has served on many of AILA's agency liaison committees. Mr. Myers is an honorary fellow of the American Immigration Law Foundation, where he served as the chair of the board of trustees for four years.

**Mary E. Pivec**, a partner with Keller and Heckman, LLP, in Washington, D.C., has extensive experience in representing employers in labor, employment, and immigration matters. She lectures on issues such as union avoidance techniques for supervisors and managers, defeating union representation elections, employer sanctions and I-9 compliance, developing effective employee handbooks, investigating and defending sexual harassment claims, and complying with the Family and Medical Leave Act, the Americans with Disabilities Act, and the Fair Labor Standards Act. Prior to her legal practice, Ms. Pivec worked as a business agent and handled collective bargaining and grievance and arbitration disputes in the public sector. In 2007, she was named by *Super Lawyers* as an outstanding attorney in Washington, D.C., in the fields of employment/labor and immigration law, and has also been named in *The Best Lawyers in America* since 1990 in the area of immigration law.

**Anthony E. Weigel** practices immigration law at Husch Blackwell Sanders, LLP in Kansas City, MO, and is a member of AILA. His practice focuses on employer compliance and employment-based immigration. Prior to practicing law, Mr. Weigel worked in human resources and was responsible for coordinating immigration matters and a broad spectrum of employment law compliance issues, including I-9 verifications and record retention.