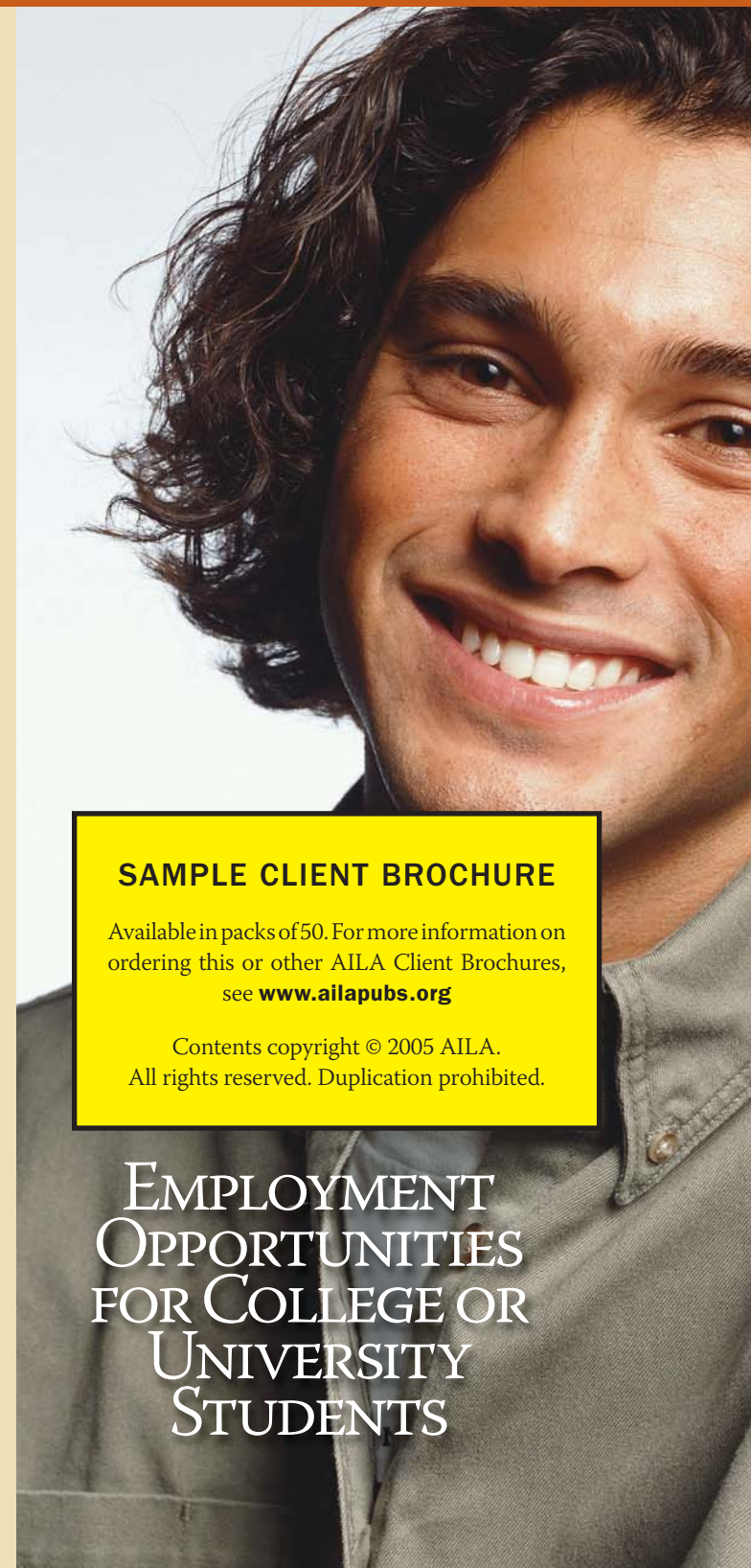


FOREIGN STUDENTS are permitted, under U.S. immigration laws, to come to America to go to college, a language school, or a private elementary or secondary school (or one year of a public secondary school). U.S. schools can obtain authorization from U.S. Immigration and Customs Enforcement (ICE) (a division of the Department of Homeland Security) to admit foreign students and to issue documentation allowing students to obtain F-1 nonimmigrant visa classification. Dependents are allowed to accompany students in F-2 visa classification.

A foreign student in F-1 classification may stay in the United States for extended periods of time to complete degrees or other academic goals, and, under certain circumstances, may be allowed to work in the United States.

This brochure provides a brief description of some of the requirements and procedures relating to job options for F-1 students. It should not be taken as legal advice. To be certain your individual situation is handled properly, be sure to consult with an attorney experienced in immigration matters.



SAMPLE CLIENT BROCHURE

Available in packs of 50. For more information on ordering this or other AILA Client Brochures, see www.ailapubs.org

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EMPLOYMENT
OPPORTUNITIES
FOR COLLEGE OR
UNIVERSITY
STUDENTS

EMPLOYMENT allows students the opportunity to gain experience, interact with American business, and, where necessary, supplement family support or personal resources due to changed financial need.

On-Campus Employment

F-1 students may be employed on campus as long as the student works no more than 20 hours a week while school is in session. Students may be employed full-time during vacations and recess periods as long as they intend to register for the next term.

On-campus employment means employment performed on the premises of the school or at an affiliated off-site location. It includes employment of a type normally performed by students, such as work in the school library, cafeterias, or a student store, or employment that is part of a student's scholarship, fellowship, or assistantship.

Off-Campus Cooperative Programs and Internships

Cooperative (or co-op) training programs and paid internships (called "curricular practical training") are work-study programs that are part of or related to a student's degree. A student cannot qualify for curricular practical training until he or she has completed nine months of study or is enrolled in graduate studies that require immediate participation in curricular practical training. Curricular practical training can be either part-time or full-time. Once students work in full-time curricular practical training for 12 months or longer, they will be ineligible for post-completion practical training at that academic level.

Pre-Completion Practical Training

Off-campus pre-completion practical training in a field related to studies is permitted for F-1 students as long as the work is for no more than 20 hours a week while school is in session. Full-time employment under this category is allowed during vacations and recess periods as long as the student intends to register for the next term. Time spent in pre-completion practical training will be deducted from the 12 months full-time employment available for post-completion practical training at that academic level.

Employment Authorization Based on Severe Economic Hardship

Where unforeseen circumstances lead to a change in the student's economic situation, the student may apply for permission to work off-campus in any job of the student's choosing for 20 hours per week and full-time when school is not in session. Employment based on necessity is not deducted from time allowed for post-completion practical training, but the student must have completed one academic year in F-1 status to qualify. The student must be in good academic standing.

Internship with an International Organization

An F-1 student may be granted employment authorization to work for an "international organization" that is recognized under the International Organization Immunities Act.

Post-Completion Optional Practical Training (OPT)

An F-1 student is eligible for up to one year of post-completion practical training. However, students who have received one year or more of full-time curricular practical training are ineligible for post-completion practical training. Time spent in pre-completion practical training is deducted from the 12-month maximum.

Authorization for post-completion practical training may be granted for a maximum of 12 months and takes effect only after the student has graduated or completed a course of study. In any event, practical training must be completed within a 14-month period following the completion of studies. An F-1 student may be authorized to engage in post-completion practical training after each higher educational level.

Dependents

An F-1 student's dependent spouse and unmarried children under the age of 21 may be granted F-2 status. These F-2 dependents may not be employed while in the United States. Moreover, F-2 *spouses* are prohibited from engaging in full-time studies at any level. A dependent child in F-2 status, on the other hand, may attend primary and secondary schools full-time, but may not (without changing from F-2 to F-1 status) proceed to any post-secondary schooling on a full-time basis.

Application Procedures

All categories of employment for F-1 students require the prior approval of the college or university's international advisor. Additionally, students seeking pre- or post-completion practical training, hardship-based employment, or an internship with an international organization need to apply to U.S. Citizenship and Immigration Services (USCIS) for a work permit by submitting a Form I-765, along with a fee, and an I-20 endorsed by the school within 30 days prior to applying. The student may work only after USCIS issues the work permit. When applying for post-completion OPT, the application must be submitted to USCIS before completion of studies.