

ABOUT THE EDITORS

Susan J. Cohen (Editor-in-Chief) is a member of Mintz Levin Cohn Ferris Glovsky and Popeo, P.C.'s Boston office and chairs the Immigration Section, which she founded. She has served in a variety of national roles with AILA over the last 20+ years, including serving as co-chair of the Department of Labor (DOL) Liaison Committee. Susan also serves as co-chair of the Immigration and Nationality Subcommittee of the American Bar Association's (ABA) Section of International Law and Practice, and as the ABA's liaison to the DOL. She is the Editor of the ABA's electronic immigration and nationality committee newsletter. Ms. Cohen was involved in contributing to U.S. Citizenship and Immigration Services (USCIS) regulations implementing the Immigration Act of 1990 (IMMACT90), and to DOL's PERM regulations, as well as to DOL's regulations implementing changes to the H-1B visa category as a result of the American Competitiveness and Workforce Improvement Act of 1998 (ACWIA).

Jane W. Goldblum (Editor-in-Chief) is a founding partner of Goldblum & Hess (www.goldhess.com) and for the past 28 years has limited her practice to employment-based immigration, nationality and consular law. Jane, a past chair of the AILA Pennsylvania Chapter, is listed in *Best Lawyers in America* and in *Pennsylvania Super Lawyers* (see www.bestlawyers.com and www.superlawyers.com). Jane, who is co-editor-in-chief of the 4th edition of AILA's *David Stanton Manual on Labor Certification* (2008), was an editor of the 3rd edition (2005) and co-editor-in-chief of every edition of AILA's *Department of Labor Directory for Immigration Lawyers*. Jane also is a prolific author. This Manual contains Jane's updated article on "Special Recruitment: The Advantageous PERM Process for College and University Teachers ... and Others." In November 2007, at the Commonwealth of Pennsylvania's invitation, Jane accompanied Pennsylvania's Secretary of Commerce to China. Jane spoke in Beijing and Shanghai on the topic of immigrant investor visas and intracompany transferee visas. Jane is also on the National Commission of the Anti-Defamation League and on the Advisory Board of Philadelphia's Mural Arts.

Cheryl Lenz-Calvo (Associate Editor) is a shareholder in the Chicago firm of Kempster, Keller & Lenz-Calvo, Ltd., where she practices exclusively in the area of immigration and nationality law. She was chair of the AILA Chicago Chapter from 1998–2000 and has served on both local and national DOL liaison committees.

Ester Greenfield (Associate Editor) is a director at MacDonald, Hoague & Bayless, and her practice is limited to immigration law. She is a past chair of the AILA Washington State Chapter and has taught immigration law and immigration clinic as an adjunct professor at the University of Puget Sound (now Seattle University). Ms. Greenfield has written and lectured nationally on immigration topics. She has served on local, regional, and national DOL liaison committees. She was co-editor of AILA's *Department of Labor Directory for Immigration Lawyers* (2002–03 eds.), a senior editor for AILA's *Immigration and Nationality Law Handbook*, and was co-editor-in-chief of the 3rd edition of AILA's *David Stanton Manual on Labor Certification* (2005).

Elliott C. Lichtman (Associate Editor) has practiced immigration law for more than 20 years in the Washington, D.C. law firm of Lichtman, Trister & Ross. A graduate of Yale University and Harvard

Law School, he frequently writes and lectures on immigration law. Mr. Lichtman has long been an active member of AILA, serving on many of its national committees [including its Labor Department Liaison Committee]. In addition to being associate editor of AILA's *David Stanton Manual on Labor Certification*, he has published frequent articles in AILA publications and has often participated as a faculty member during national and local conferences and teleconferences.

Deborah J. Notkin (Associate Editor) is a recent past president of the American Immigration Lawyers Association (AILA) (2005–06), a director of the association, and the chair of its Media Advocacy and Interagency Liaison committees. A recognized national expert in business immigration, Ms. Notkin is a frequent television and radio commentator on immigration issues and a resource for the print media. She is listed in *Best Lawyers in America*, the *International Who's Who of Corporate Immigration Lawyers* and *Chambers USA*, and is ranked as one of the top 50 women attorneys in New York City by *New York Super Lawyers* magazine. She is a frequent author and lecturer for AILA, the Practising Law Institute, and the New York State Bar Association.

