

TABLE OF CONTENTS

Preface.....	ix
About the Editors	xi
Table of Charts.....	69
Table of Appendices	177
Index	347
Non-Physician Health Care Workers—A Starting Point	
<i>by James David Acoba</i>	1
The Health Care Certification Requirement	
<i>by Frank A. Novak</i>	5
Nonimmigrant Employment Options for Nurses and Allied Health Care Workers	
<i>by Sherry Neal</i>	13
NAFTA and Health Care Professionals	
<i>by Kathleen Campbell Walker, L. Edward Rios, and Lisa E. Rios</i>	19
Immigrant and Nonimmigrant Visas for Professional Nurses	
<i>by Klari B. Tedrow</i>	33
Green Cards for Foreign Nurses—An Overview	
<i>by Randall Caudle</i>	45
Immigration Options for Physical Therapists	
<i>by Lynne R. Feldman</i>	51
Certification—How to Get Over the Rainbow	
<i>by Donna Rae Richardson</i>	59
Labor Certification and Schedule A Filings: Notice Issues for Multiple-Worksite Employers	
<i>by Amy Myers</i>	65

STATE-BY-STATE LICENSING CHARTS

Nurse Licensing Requirements	
<i>by Siskind Susser, PC</i>	71
Occupational Therapist Licensing Requirements	
<i>by Siskind Susser, PC</i>	85
Speech Pathologist Licensing Requirements	
<i>by Gary Ilagan</i>	99

Medical Technologist Licensing Requirements by Gary Ilagan.....	113
Physical Therapist Licensing Requirements by Ignacio A. Donoso and Zelda Howell.....	123

APPENDICES

Appendix 1: DOS Final Rule Requiring Certification of Certain Foreign Health Care Workers (73 Fed. Reg. 62197 (Oct. 20, 2008))	179
Appendix 2: DHS Interim Rule Granting Extension of Certificate Deadline for Certain Health Care Workers (69 Fed. Reg. 43729 (July 22, 2004))	181
Appendix 3: DHS Final Rule on Certificates for Certain Health Care Workers (68 Fed. Reg. 43901(July 25, 2003))	185
Appendix 4: DOL Interim Rule on H-1C Employer Attestations (65 Fed. Reg. 51138 (Aug. 22, 2000))	207
Appendix 5: INS Interim Rule on H-1C Nurse Petitioning Requirements (66 Fed. Reg. 31107 (June 11, 2001)).....	233
Appendix 6: USCIS Guidance (B. Velarde) on Requirements for H-1B Beneficiaries Seeking to Practice in a Health Care Occupation (May 20, 2009)	241
Appendix 7: NBCOT Response to DOL Seeking Further Amendment to OOH Language (May 27, 2009).....	245
Appendix 8: DOL Response to NBCOT Regarding OT Education Requirements Cited in the OOH (May 15, 2009)	247
Appendix 9: NBCOT to DOL on Misinterpretation of the OT Education Requirements Cited in the OOH (Apr. 22, 2009)	249
Appendix 10: CGFNS Letter on Education Requirements and Licensure for Physical Therapists (Mar. 26, 2009).....	251
Appendix 11: FCCPT Letter Regarding Physical Therapy Credentials and Degree Equivalency (Feb. 19, 2009).....	255

Appendix 12:

USCIS Response (M. Aytes) to CIS Ombudsman Report on Schedule A
Nurse Visa Processing (Mar. 13, 2009) 257

Appendix 13:

CIS Ombudsman Report on Schedule A Nurse Visa Processing (Dec. 5, 2008)..... 263

Appendix 14:

USCIS Memo (D. Neufeld) Revises *Adjudicator's Field Manual* Regarding License
Requirements for Some H-1Bs (Mar. 21, 2008) 275

Appendix 15:

AILA-TSC Q&A Regarding VisaScreen for Medical Technologists (May 12, 2008)..... 279

Appendix 16:

Q&As from the CIS Ombudsman's 5/30/08 Teleconference on Nurses (May 30, 2008) 283

Appendix 17:

Minutes of AILA-CGFNS Liaison Meeting (Apr. 14, 2006) 287

Appendix 18:

USCIS Revises *Adjudicator's Field Manual* Regarding Posting Requirements
for Schedule A Petitions (Feb. 14, 2006) 291

Appendix 19:

USCIS Memo (W. Yates) on I-140 Processing for Certain Schedule A Occupations
(Sept. 23, 2005)..... 301

Appendix 20:

CGFNS Comment Regarding Rule Granting Extension of Certificate Deadline
(Sept. 17, 2004)..... 309

Appendix 21:

USCIS Memo (W. Yates) on Determination of Ability to Pay (May 4, 2004)..... 319

Appendix 22:

CGFNS-AILA Liaison Minutes (Feb. 17, 2004) 323

Appendix 23:

Legacy INS Memo (J. Williams) on Adjudication of H-1B Petitions for Nurses (Nov. 27, 2002) 343